

Q1	Q2_1	Q2_2	Q2_3	Q2_4	Q2_5	Q2_6	Q2_7	Q2_8
Who is your FDSM?	Please make a selection for the following statements: - My FDSM encourages/practices open communication	Please make a selection for the following statements: - My FDSM encourages/practices mutual support and respect	Please make a selection for the following statements: - My FDSM sets clear expectations for working the desk	Please make a selection for the following statements: - My FDSM is approachable to DA/SMs	Please make a selection for the following statements: - My FDSM is supportive	Please make a selection for the following statements: - My FDSM is generally available to DA/SMs	Please make a selection for the following statements: - My FDSM maintains confidentiality	Please make a selection for the following statements: - My FDSM is fair/consistent in dealing with the team
Kyle Hamlin, South Campus Plaza-North	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)
Kyle Hamlin, South Campus Plaza-North	Below Average (occasionally fails to meet expectations)	Poor (frequently fails to meet expectations)	Very Good (frequently rises above expectations)	Poor (frequently fails to meet expectations)	Poor (frequently fails to meet expectations)	Below Average (occasionally fails to meet expectations)	Very Good (frequently rises above expectations)	Poor (frequently fails to meet expectations)
Kyle Hamlin, South Campus Plaza-North	Very Good (frequently rises above expectations)	Below Average (occasionally fails to meet expectations)	Meets Expectations (performs up to standards)	Very Good (frequently rises above expectations)	Good (occasionally rises above)	Meets Expectations (performs up to standards)	Good (occasionally rises above)	Meets Expectations (performs up to standards)
Kyle Hamlin, South Campus Plaza-North	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Very Good (frequently rises above expectations)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Meets Expectations (performs up to standards)

Q2_9	Q2_10	Q2_11	Q2_12	Q2_13	Q22
Please make a selection for the following statements: - My FDSM holds the team members accountable	Please make a selection for the following statements: - My FDSM reads and responds to email, voicemail, and written notes promptly	Please make a selection for the following statements: - My FDSM ensures students are aware of policies	Please make a selection for the following statements: - My FDSM encourages student responsibility	Please make a selection for the following statements: - My FDSM enforces policies consistently	Comments or Examples from Above Topics:
Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Kyle has been a great FDSM to work with! He is very approachable and clear with his expectations when working the desk.
Below Average (occasionally fails to meet expectations)	Meets Expectations (performs up to standards)	Below Average (occasionally fails to meet expectations)	Very Good (frequently rises above expectations)	Excellent (always rises above expectation)	I feel like my boss is sort of cold to me and treats me differently than some of the other staff members, which is odd considering I feel I am one of the harder-working people at this job. I come into work when asked, do exactly as I'm told, engage with the residents, everything. I feel like there is almost some kind of favoritism at play in this job. He can also be quite unapproachable at times. I do not wish to elaborate any further, and neither would I like to speak to anyone in person about this. Please keep this completely anonymous.
Good (occasionally rises above)	Meets Expectations (performs up to standards)	Below Average (occasionally fails to meet expectations)	Good (occasionally rises above)	Meets Expectations (performs up to standards)	
Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	Excellent (always rises above expectation)	